



Tonya Echols, PCC, CPA

Tonya Echols is a multi-award-winning international Executive Coach, Leadership and Organizational Development Consultant. She is the Managing Principal of Vigere, selected as one of the Top 20 Leadership Development Training and Coaching companies for 2022 and a *Global 100* honoree for 2023.

Tonya is a Professional Certified Coach (PCC) credentialed by the International Coach Federation (ICF), of which she is a Director and Officer of the Professional Coaches Global and the General Enterprise boards.

Tonya is an adjunct professor at William & Mary for the university's MBA program. She is a faculty member of the Institute for Professional Excellence in Coaching (iPEC), a contributing member of the Forbes Coaches Council, and an Affiliate Member of the Institute of Coaching, McLean Hospital, a Harvard Medical School Affiliate. She is also an Executive/Leadership Coach for the TED Fellows Coaching and Mentoring Initiative and a member of the Society for Industrial and Organizational Psychology. Her writing has also been featured in several publications, including *Forbes* and *HuffPost*.

Tonya has over 27 years of experience in corporate management, digital and traditional media, technology, finance, coaching, leadership development, and Diversity, Equity, and Inclusion. She works with numerous organizations across a variety of industries, including Fortune 500 companies. With a master's degree in Organizational Leadership from Gonzaga University and as a summa cum laude graduate of the University of Tennessee in Business Administration-Accounting, Tonya is a doctoral candidate in Leadership Psychology with emphases in Neuroscience and Inclusive Leadership from William James College.

Tonya applies her diverse professional background to connect with her clients by drawing on her own real-world experience of successfully leading large teams and addressing a variety of management challenges. She helps her clients move forward to find actionable, inclusive, and human-centric solutions that allow them to accomplish their goals and become impactful, transformational leaders and organizations.

An avid traveler, Tonya embraces the opportunity to encounter, experience, and appreciate many different people and cultures from all over the world and strongly believes that anyone can design their life as they choose and step into leadership with authenticity, confidence, and purpose.

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